

Equality Impact Assessment – Stage One

Name of item being assessed:	Three Year Highway Improvement Programme 2012/13 – 2014/15
Version and release date of item (if applicable):	N/A
Owner of item being assessed:	Melvyn May
Name of assessor:	Melvyn May
Date of assessment:	10/01/12

1. What are the main aims of the item?
To maintain the public highway in a safe and usable condition using timely and cost effective repairs.

2. Note which groups may be affected by the item, consider how they may be affected and what sources of information have been used to determine this. (Please demonstrate consideration of all strands – age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)

Group Affected	What might be the effect?	Information to support this.
Road Users	Some delay and disruption during the works will be inevitable. Where works are to be executed under a road closure, an alternative route will be provided for all road users and appropriately signed. For all other works, the sites will be appropriately signed to provide safe passage through the site. Access will be maintained for local residents/frontagers.	H & S legislation Chapter 8 Traffic Signs Regulations and General Directions

Further comments relating to the item:

3. Result (please tick by double-clicking on relevant box and click on 'checked')
<input type="checkbox"/> High Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
<input type="checkbox"/> Medium Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
<input type="checkbox"/> Low Relevance - This needs to undergo a Stage 2 Equality Impact Assessment
<input checked="" type="checkbox"/> No Relevance - This does not need to undergo a Stage 2 Equality Impact Assessment

For items requiring a Stage 2 equality impact assessment, begin the planning of this now, referring to the equality impact assessment guidance and Stage 2 template.

4. Identify next steps as appropriate:	
Stage Two required	
Owner of Stage Two assessment:	
Timescale for Stage Two assessment:	
Stage Two not required:	Not Required

Name: Melvyn May

Date: 10/01/12